

AAHKS Adult Reconstruction Fellowship Match:

Universal Interview Invitation Date Policy

Background & Purpose:

The Adult Reconstruction Fellowship application process strives to match the applicant with the program that best fits that applicant. Following the practice of several other subspecialty societies, a universal interview invitation date allows applicants to efficiently choose from their interview invitations. This can lead to a faster process of filling interview spots and allow candidates to accept the invitations they most desire. This may help reduce the number of interviews each applicant accepts, and possibly reduce the number of unmatched candidates. It will also allow programs to filter through a waiting list in a more efficient manner.

2024 Approved Policy:

1. For any interviews that take place before December 31, fellowship programs can issue interview invitations on a rolling basis.
2. For any interviews that take place after January 1, fellowship programs will issue interview invitations on the first Monday of December. No time of day is specified.
3. After the first Monday of December, interview invitations can be extended to applicants off a waiting list on a rolling basis.
4. For the 2024-25 and 2025-26 adult reconstruction interview seasons, this initiative will be instituted on a trial basis.

Dates

- 2024 Interview Invitation Date: **Monday, Dec. 2**
- 2025 Interview Invitation Date: **Monday, Dec. 1**

To best assess the success of the initiative, the AAHKS Fellowship Committee strongly encourages participation from all adult reconstruction fellowship programs. Feedback from programs and applicants will be collected and evaluated on the initiative after the 2024-25 academic year.